

School-Based Behavioral Health Clinician

FULL-TIME

ALBUQUERQUE, NM

ROBERT F. KENNEDY CHARTER HIGH SCHOOL CAMPUS

SALARY: \$60,000 – \$76,000 MID

DEPARTMENT/GROUP
Clinical

REPORTS TO
Clinical Director

POSTING END DATE
Until filled

Submit cover letter and resume to
centrosavilajobs@centrosavila.com



centrosavila.org
1317 Isleta Blvd SW
Albuquerque, NM 87105
505.312.7296

The School-Based Behavioral Health Clinician provides individual, group, and family psychotherapy to high school students during the school day. This role addresses emotional, behavioral, and social challenges—including early trauma, substance use, and family stress—that impact students’ academic achievement and overall well-being. The clinician works closely with educators, families, peer case managers, and community partners to address the Social Determinants of Health, while also supervising non-independently licensed providers as appropriate.

The position combines therapeutic intervention, crisis response, advocacy, and program development to foster a supportive, culturally responsive school environment.

KEY RESPONSIBILITIES

Clinical Services

- Provide individual, group, and family therapy to students, including crisis intervention.
- Conduct intake assessments, diagnoses, and treatment/service plans for referred students.
- Develop and implement evidence-based, trauma-informed interventions.
- Observe students in various school settings and formulate goals and objectives tailored to their needs.

Collaboration & Advocacy

- Collaborate with school staff, peer case managers, and external providers to ensure multidisciplinary treatment planning and continuity of care.
- Consult with school personnel regarding best practices in adolescent mental health.
- Advocate for students and families to access school and community resources.
- Promote positive, respectful, and culturally responsive communication between home, school, and community.

Supervision & Leadership

- Provide clinical supervision to non-independently licensed school-based therapists (if independently licensed and approved).
- Participate in school-based team meetings, Centro Sávila clinical meetings, and continuous quality improvement activities.
- Review and evaluate the clinical program annually for ongoing improvement.

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Documentation & Compliance

- Maintain timely and accurate documentation of assessments, progress notes, treatment plans, billing, and outcome reports.
- Ensure compliance with HIPAA, FERPA, and organizational policies.
- Submit periodic data reports and maintain referral logs in collaboration with the enrollment team and Clinical Director.

Professional Development

- Stay current on best practices, community resources, and state/federal policies.
- Engage in consultation, research, and training to expand knowledge and skills.

QUALIFICATIONS

Required

- Master's Degree in Counseling, Social Work, or School Counseling.
- Valid New Mexico independent clinical license (LPCC or LCSW) OR LMSW/LMHC/LMFT working toward independent licensure with supervision.
- Ability to obtain a NM Public Education Department license as a School Counselor, School Social Worker, or School Behavioral Health Counselor within 60 days of hire.
- 2–3 years' experience providing direct counseling or social work services to adolescents and families.
- Strong communication, documentation, and interpersonal skills with diverse populations.
- Knowledge of HIPAA, FERPA, and confidentiality standards.

Preferred

- LISW, LCSW, or LPCC with board approval to provide supervision.
- Experience in K–12 schools or school-based health centers.
- Demonstrated knowledge of community resources, trauma-informed practices, and culturally responsive care.
- Comfort in creating and facilitating therapeutic groups.

Additional Requirements

- Valid driver's license, reliable transportation, and current auto insurance.
- Must remain in good standing with licensing board and pursue .

COMPENSATION & BENEFITS

- Competitive salary based on licensure and experience.
- Benefits package including health, dental, and vision coverage (for full-time staff).
- Professional development and supervision support.
- Opportunity to work in a community-based, culturally rooted, student-centered health setting.

Benefits

This is a benefits eligible position. Centro Sávilá provides a comprehensive package of

benefits including medical, dental, vision, retirement plan, and life insurance.

- 100% of health, dental, vision, and life insurance plans for full-time employees
- 34 paid holidays, including a paid week for Spring and Winter breaks, plus accrued paid time off

The benefits package will be reviewed annually and may be adjusted to align with the evolving needs of both employees and the organization. Additionally, the number of paid days off for holidays can vary from year to year.

Centro Sávila is an equal opportunity employer that values and celebrates diversity, committed to fostering an inclusive environment for all employees, team members, and clients from diverse backgrounds. As a progressive organization, we expect applicants to actively contribute to a collaborative, inclusive, and culturally diverse workplace. Our team consists of highly dedicated and motivated individuals working toward transformative change in our communities. We welcome anyone who shares our passion for social justice and inclusivity to join our team and help drive meaningful impact for the diverse populations we serve.

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